

## Sample of Employment Cases Successfully Mediated and Arbitrated by Caroline Vincent

- \$200 million trade secret mediation between public company and former CEO/founder
- Pre-suit claim by managerial employee against publicly known CEO involving allegations of sexual assault & battery
- Sexual harassment in the workplace alleged by 3 females against manager of a national restaurant chain, and wrongful termination due to whistleblower claims
- Wrongful termination based upon faulty drug testing; invasion of privacy; investigation and termination without notice to employee
- Failure to promote long term manager of large city office of national delivery organization based upon sexual orientation discrimination; defamation
- Sexual discrimination claim by 3 male plaintiffs alleging harassment by gay male supervisor of college residential facility
- Numerous race and sex discrimination cases involving hostile work environment, termination and failure to promote
- Termination of principal under management contract; issues involved fraudulent inducement, competency, interference with economic advantage
- Several internal dispute mediations between employees in workplace disputes, and between employees and human resources professionals concerning transfers, accommodations and termination